

# RIVERSDALE PRIMARY SCHOOL

*A nurturing, ambitious and values led school.*

# Equality Information and Objectives

Date: 22nd October 2024

Review Date: 21st October 2025



There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

Riversdale Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors at Riversdale Primary School regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, gender reassignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation) under the Equality Act (2010).

## **CHARACTERISTICS OF THE SCHOOL**

There are 369 children on roll, 56.8% boys and 43.2% girls. Most classes are boy heavy.

In school there are 75 children on the SEN list, 38 monitoring, 49 of whom have an EHCP, 5 are awaiting an EHCP. 0 children are at present subject to Child Protection Plans.

Although there is a wide range of abilities, the attainment and skills on entry to the school are normally below expected for age.

Mobility is high. This is due to pupils moving into the country, bedroom tax and local housing issues.

The number of disadvantaged pupils claiming FSM in the past 7 years is higher than national.

The level of deprivation is in line with the national average.

The proportion of pupils from minority ethnic groups is well above national (60.2% vs 32.3% nationally) 41% of pupils do not speak English as their home language. This percentage has been declining over recent years, but remained the same for the past three years.

There have been no permanent exclusions in the last 8 years. However, the school has a good record of taking pupils who have been permanently excluded from other schools.

Attendance rates are currently at 95.2%.

Overall pupil levels of attainment at the end of Key Stage 1 are at averages in reading, writing, English and maths. Overall pupil levels of attainment at the end of Key Stage 2 in 2024 were below national in reading, writing and maths. Progress is at national averages in all subjects. Our analysis shows that boys attain better than girls in KS1.

## Riversdale Primary School – Equality Objectives

### Eliminate unlawful discrimination, harassment and victimisation.

Objective	Success Criteria	Date
The needs of users are taken into account when developing policies and procedures.	Reflected in all school Policies including Staff policies, such as Recruitment, and Sickness Absence.	Termly. See Policy Schedule

### Advance Equality of Opportunity Between People

Objective	Success Criteria	Date
Robust systems for monitoring pupil progress in place and monitored regularly.	Data analysis shows equality of attainment/progress for all.  Identify groups and individuals at risk of underachievement and plan intervention.	Termly pupil progress meetings.  Termly Pupil Premium Governor meeting with Headteacher.

### Foster Good Relations Between People

Objective	Success Criteria	Date
To further increase minority groups of parents' voices in the school.	PTA meetings are attended by representatives from all ethnic backgrounds	All year around.